

Hendricks County Senior Services intends to submit a request to the State of Indiana/FSSA for a Direct Workforce Investment grant. The intention of the grant is to reduce workforce shortages by enhancing the wages and benefits of direct service workers. For HCSS, direct service workers are called In-Home Attendants.

FSSA requires that applicants publicly post their proposed plan for enhancing direct service wages prior to FSSA approving requests. If funds are not awarded to HCSS by FSSA, this plan will be null and void.

HCSS does not know the amount of funding that may/may not be awarded. If funding is available, HCSS intends to implement some or all of the following wage enhancements during the calendar year 2023:

**Enhancing Wages:** 

\$1-\$2/per hour increase for direct care hours worked